STATE OF CONNECTICUT STATE EMPLOYEES RETIREMENT COMMISSION

MARCH 18, 2021 MEETING
HELD VIA ZOOM
CONVENED AT 9:00 a.m.

Present:

Peter Adomeit, Chair Michael Bailey, Trustee Sandra Fae Brown-Brewton, Trustee Karen Buffkin, Trustee Michael Carey, Trustee Martha Carlson, Deputy Comptroller, Ex Officio Member Carl Chisem, Trustee Robert D. Coffey, Trustee John Flores, General Counsel Office of the Treasurer, Ex Officio Member Paul Fortier, Trustee Sal Luciano, Trustee Karen Nolen, Trustee Claude Poulin, Trustee Angel Quiros, Trustee Timothy Ryor, Trustee Mark Sciota, Municipal Liaison

Also Present:

Bruce Barth, Tax Counsel to the Commission, Robinson & Cole
Cindy Cieslak, General Counsel to the Commission,
 Rose Kallor
John Herrington, Director, Retirement Services
 Division
Colin Newman, Assistant Director, Retirement Services
Division
Alisha Sullivan, Tax Counsel to the Commission,
Robinson & Cole
Division

Court Reporter: Karen Vibert, CSR No. 00064

1 (Proceedings commenced at 9:00 a.m.)

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- MR. ADOMEIT: I will call the meeting to
- 4 order. This is the March 18, 2021 virtual meeting
- of the Connecticut State Employees Commission.
- 6 Cindy, do you have the role, please?
- 7 MS. CIESLAK: Sure. Good morning,
- 8 everyone. Present today we have Chairman
- 9 Peter Adomeit, Trustee Carl Chisem, Actuarial
- 10 Trustee Claude Poulin, Division Director
- 11 John Herrington, Assistant director for the
- 12 Retirement Services Division, Colin Newman, Tax
- 13 Counsel from Robinson & Cole, Alisha Sullivan, Tax
- 14 counsel from Robinson & Cole, Bruce Barth, General
- 15 counsel to the Office the Treasurer, Ex Officio
- 16 Member of the Commission John Flores, Deputy
- 17 Comptroller, Ex Officio Member of the Commission,
- 18 Martha Carlson. Trustee Michael Carey, Trustee
- 19 Michael Bailey, Trustee Paul Fortier, Trustee
- 20 Robert Coffey, Trustee Sal Luciano, Trustee
- 21 Sandra Fae Brown-Brewton, Actuarial Trustee
- 22 Tim Ryor, and I'm Cindy Cieslak, General Counsel,
- 23 from Rose Kallor.
- MS. NOLEN: Cindy did you get me?
- 25 Karen Nolen, OPM.

- 1 MS. CIESLAK: Karen Nolen, Trustee. Thank
- 2 you, Karen.
- MR. SCIOTA: Mark Sciota, too, Cindy.
- 4 MS. CIESLAK: Mark Sciota, Municipal
- 5 Liaison. Sorry about that. As I let people in from
- 6 the waiting room, I was trying to keep track; but,
- 7 there were a lot. Thank you.
- 8 MR. ADOMEIT: Okay. Thank you, Cindy.
- 9 The.
- 10 Chairman's report. It's going to be
- 11 a repeat of my former reports, and that is it has
- 12 been fantastic to have the skill of the people who
- 13 have kept this process going for the last year now
- 14 without the in person in the offices. It's been a
- 15 real shout-out to Marti, to John, and all the other
- 16 people who have really struggled to get this thing
- 17 going and now we're on a fairly good clip to keep it
- 18 efficient. Thank you very much.
- 19 Division Director's report?
- MR. HERRINGTON: Thank you for that
- 21 acknowledgment and recognition, Mr. Chairman.
- 22 In terms of work through the past
- 23 month, historically speaking, we reverted back to
- the mean a bit so this was a slightly lighter month
- 25 in terms of the number of regular audits that came

- 1 in. January and February, as you'll see, were
- 2 historically high; but, March was relatively low.
- 3 That allowed us to devote some of our energies on
- 4 our multiple projects that we're working through.
- 5 We have probably made the biggest dent in the
- 6 disability backlog that we've made in quite a long
- 7 time. Our goal continues to be to zero out the
- 8 disability backlog by the end of this year. We
- 9 processed 156 files this past month, and so we are
- 10 certainly on pace to achieve that goal, and we're
- 11 achieving that goal, obviously, remotely.
- 12 In terms of a new bit of information
- 13 that I'm providing this month would be kind of a
- 14 summary of where we are with respect to our release
- 15 of the self-service benefit estimator. So, this is
- our release of functionality within the pension
- 17 module that is going to be of assistance to a very
- 18 large population. As I've stated in many previous
- 19 months, this is a process through which we hope to
- 20 get as much information -- relevant information to
- 21 as large a population as possible; but, also is
- 22 going to assist us in preparing for the work that
- 23 we're going to need to do when and if any of those
- 24 individuals retire as part of the retirement surge.
- So, when we will release the

- 1 self-service benefit estimator, we are providing a
- 2 record review in identifying any obvious flaws in
- 3 those records. We have a slightly different
- 4 tolerance for disability -- for hazardous duty cases
- 5 than for regular cases. For hazardous duty cases,
- 6 the real threshold question is whether or not an
- 7 individual has satisfied that 20-year requirement
- 8 and on what date. So, we are conducting much
- 9 stricter audits of those records to really narrow in
- 10 on that date. For some of the others where we are
- identifying obvious flaws, there may be some
- 12 adjustments that will need to be made when those
- 13 cases go through audit. All of these cases will be
- 14 audited; but, we will have done a lion's share of
- 15 the work and so hopefully this will allow us to get
- 16 ahead of the game so to speak in advance of 2022.
- 17 As you'll see, we started this
- 18 rollout right before we went out for COVID last
- 19 year. We put a pause on that as we kind of adjusted
- 20 to the new normal and we have picked that up back up
- 21 kind of in earnest from late summer on and we are at
- 22 a point where we are releasing this to larger and
- 23 larger populations each month going forward. The
- 24 goal is for us to release this to all individuals
- 25 that are eligible for the 2022 retirement date and

- 1 hopefully, we would like to achieve that goal again
- 2 by the end of this year as well.
- 3 So, that's where we stand in terms of
- 4 our regular work. The other projects that we
- 5 continue to work on would be we continue to refine
- 6 the compilation of relevant plan provisions and
- 7 we're doing that in connection with our preparations
- 8 for communicating to the larger populations
- 9 regarding the 2022 changes.
- 10 So, I would say that the key term for
- 11 this past month has been minor complexities. We
- 12 continue to encounter the small issues that do need
- 13 some resolution. My general sense is that the basic
- 14 message regarding the 2022 changes is that there are
- 15 changes. The changes will impact different
- 16 populations differently depending on the some sense
- 17 of criteria; but, in many cases, the changes are not
- 18 going to be make-or-break changes where someone is
- 19 really -- you know, has a strong financial incentive
- 20 to retire prior to 2022.
- 21 There are certain individuals that
- 22 did not grandfather that are subject to the change
- 23 in the normal retirement age that they may need to
- 24 adjust their behavior in terms of delaying their
- 25 retirement until they reach that new retirement age.

- 1 The problem that we have is that there are many
- 2 different changes that affect many different
- 3 segments of the populations differently, and we have
- 4 really kind of honed in on the need for us to
- 5 coordinate our efforts in messaging with our
- 6 health-care policy unit, because the department
- 7 that's most difficult for me is when there are two
- 8 different answers for different segments. There is
- 9 a question in terms of how the changes to the normal
- 10 retirement age would or would not impact individuals
- 11 with respect to the retiree's health insurance cost.
- 12 So that's something that we work through.
- 13 Also, in terms of another project
- 14 that's perhaps on the horizon, there has been some
- 15 discussion between the parties regarding a holdover
- 16 population that have a combination of ARP and hybrid
- 17 service, and we need to identify that population and
- 18 present a possible remedy for individuals that were
- 19 not afforded a remedy under either SAG or the
- 20 ARP-to-hybrid transfer programs. The problem that
- 21 we have there, again, is one of complexity. It's
- 22 very hard for us to have a simple set of black and
- 23 white rules because that population, the higher-ed
- 24 population they are very transient. There are lots
- 25 of starts and stops, and it's very hard to apply a

- 1 set of rules across the board.
- 2 That highlights another issue that
- 3 we've encountered with respect to the compilation in
- 4 terms of there has -- I think as everyone knows,
- 5 there's been an evolution to our enrollment rules in
- 6 terms of the same-day election rule. That has
- 7 changed over time. It's been implemented
- 8 differently in some cases per campus. There are
- 9 also other bargaining agreements that apply at UConn
- 10 that don't necessarily apply at the State
- 11 universities and community colleges. So, there are
- 12 a host of issues that we need to resolve.
- 13 Last year, just prior to going out on
- 14 COVID, we started to engage the higher-ed
- 15 institutions in identifying all of the underlying
- 16 issues, concerns, questions regarding enrollment,
- 17 with the hopes of establishing a clearer set of
- 18 rules that we can apply going forward. That, again,
- 19 is something that we placed on pause based on the
- 20 COVID in our responses to going out on Telework;
- 21 but, that's something that we plan to re-engage over
- 22 the next' couple of months and hopefully we can
- 23 resolve some of those issues this year in connection
- 24 with the release of the compilation. Hopefully we
- 25 will be in a position to release a document specific

- 1 to the higher-ed population and all of these issues
- 2 in terms of combining and transferring the service
- 3 from ARP and/or SERS, and/or the Treachers
- 4 Retirement System.
- 5 Those are the issues that we've been
- 6 working on this month.
- 7 MR. ADOMEIT: Thank you, John.
- 8 Does anyone have any questions?
- 9 Hearing none, Marti, do you have any comments?
- 10 MS. CARLSON: Just a couple of things.
- John, would you remind the Commission
- 12 of what we think the total eligibility population is
- against this 7,000 that we've already rolled out?
- 14 MR. HERRINGTON: Right. That is a
- 15 difficult and and evasive number; but, I would say
- it's somewhere around 14,000. One of the
- 17 complexities that we're dealing with is identifying
- 18 these individuals through something called a dynamic
- 19 role in core, where we set up a set number of
- 20 criteria. The more criteria that we have, the more
- 21 difficult it is to capture that population. So, in
- 22 terms of identifying the people that we're rolling
- 23 our self-service out to, we actually are slightly
- 24 over-inclusive. So, some of the numbers would be as
- 25 high as 15,000 or so; but, that includes some

- 1 Tier III members who may have that 10 years but will
- 2 not have satisfied the age 58; whereas, for
- 3 everybody else it's age 55. But it's somewhere
- 4 between 14,000 and 15,000. We're just about halfway
- 5 through at this point.
- 6 MS. CARLSON: That was just the point I
- 7 wanted to make that despite the pandemic and on
- 8 remote we're halfway through cleaning the data for
- 9 the eligibles for the 2022.
- 10 Secondly, you may or not hear -- let
- 11 me back it up.
- 12 Some of you know that there's been an
- 13 HR consolidation at DAS and the component or pod or
- 14 silo that is working on retirement is having a rocky
- 15 start because of many factors. We've been assisting
- 16 them in getting -- in smoothing it out and we have
- 17 come into somewhat of a snag on retirement
- 18 counseling.
- Now, those of you who have been here
- 20 a long time that know that over the course of
- 21 history, at least as long as I've been here, we've
- 22 had in-person retirement counseling sessions at the
- 23 agency a few times a year, one I think specifically
- 24 only for hazardous duty.
- 25 We figured that that covered about

- 1 20 percent of the population; so, there was not any
- 2 right or expectation that we had that we would be
- 3 able to counsel every single employee who wants to
- 4 retire in group or individually. Obviously, we
- 5 don't have the staff to do it.
- 6 Because of the HR consolidation, many
- 7 of the folks at agencies who would be available for
- 8 someone to go and talk to about their retirement no
- 9 longer have that personal touch.
- 10 It's DAS's position that we are
- 11 responsible for retirement counseling. So, despite
- 12 the fact that I'm jumping up and down kicking and
- 13 screaming, we are tying to address that. We've
- 14 developed with our COMS division a video with an
- 15 explanation of how to retire. John and I and the
- 16 COMS team are working on the possibility of a short
- 17 webinar produced by our counseling unit, maybe in
- 18 animated form, maybe in personal form, with some
- 19 FAQs and then some time for personal -- for
- 20 individual questions of anyone who's on the webinar.
- 21 Clearly, that are going to be people
- 22 that have a question they wanted answered not in a
- 23 public way, so we're also thinking about
- 24 establishing a regular weekly -- I don't know --
- 25 retirement office hours in our call center where one

- 1 or two people will be assigned from like 11:00 to
- 2 2:00 on a Friday, or whenever people can call in.
- I just point this out to you, that if
- 4 you hear complaints, we are real trying to work
- 5 through it. There has been a downstream impact
- 6 that's pretty significant to us from the HR
- 7 consolidation. We're clearly not against it. It's
- 8 an executive-agency decision, but we're sort of
- 9 struggling on the back end of what that means to us
- 10 with our resources.
- 11 And then specifically for Fae, this
- 12 new agreement, we really need to sit down -- John
- 13 and I and his staff need to sit down and figure out
- 14 what it means if it ends up being signed. We think
- 15 initially it's a pretty significant impact folded
- 16 into everything else we're trying to do with the
- 17 self-service calculator and helping the HR
- 18 consolidation. You know us. We stand ready to do
- 19 anything that the parties need us to do; but, I just
- 20 wanted to put a marker down that it's going to be
- 21 complicated to for us to complete it and I want to
- 22 watch that time line.
- 23 MS. BROWN-BREWTON: Which is precisely why
- 24 I sent it to John, because I told Danny that the
- 25 Division has to implement this.

- 1 MS. CARLSON: Right.
- 2 MS. BROWN-BREWTON: I'm not going to sign
- 3 off on it without their input, because it's one
- 4 thing for me to agree to something and then hurl it
- 5 in your direction and say, Fly.
- 6 MS. CARLSON: Right.
- 7 MS. BROWN-BREWTON: So, I think it would
- 8 make sense if we got in a room with Danny and went
- 9 through it. Okay?
- 10 MS. CARLSON: Yup. Sure. That would be
- 11 great. I just want tO understand it myself. I
- 12 literally just -- I think I just heard it. I didn't
- 13 just hear about it yesterday; but, John sent me the
- 14 document yesterday. We will have an internal
- 15 discussion. We will set something up with you and
- 16 Danny to walk through it.
- MS. BROWN-BREWTON: Great.
- 18 MR. HERRINGTON: I just wanted to make a
- 19 couple points regarding retirement counseling. We
- 20 certainly are capable of talking to the entire
- 21 population and providing them with general
- 22 information about retirement and retirement
- 23 counseling. So, we can advise anyone regarding the
- 24 general provisions, the health insurance
- 25 eligibility, eligibility for -- the general

- 1 calculation of a benefit, survivor options. The
- 2 issue is the personal touch, whether we're giving
- 3 individuals information that's specific to their
- 4 case, specific dollar amounts.
- 5 The self-service rollout provides
- 6 that information and that's why that has been our
- 7 emphasis. In past years when we've had the
- 8 retirement incentives, we have not been able to
- 9 provide any individualized information to anyone.
- 10 It's always been the general presentation in that
- 11 the agencies and HR assisted the members by
- 12 providing some information and, in many cases, the
- 13 individuals calculated their own benefits without
- 14 this level of expertise. Our focus has been to
- 15 provide everyone with a meaningful number prior to
- 16 their retirement.
- 17 So, that's why our emphasis, I would
- 18 say, is absolutely on the self-service benefit
- 19 estimator. I think there are different notions of
- 20 what retirement counseling is and what retirement
- 21 counseling means; but, in the past, every person
- 22 that completed their retirement paperwork had the
- 23 opportunity to speak with an actual HR professional.
- 24 That no longer exists and we have never had the
- 25 ability in terms of staffing to actually meet with

- 1 every person that's retiring in a year. I mean, if
- 2 we had more staff we could absolutely do that. We
- 3 could absolutely do a great job. The question is
- 4 finding the right balance. As Marti said,
- 5 leveraging technology to get the most information to
- 6 the largest population possible.
- 7 MS. CARLSON: Just one more thing.
- 8 Speaking of technology, we are acutely aware,
- 9 particularly having been doing the testing and
- 10 vaccinations of State employees, that there is
- 11 technology hesitancy and there's simply technology
- 12 incapability in certain, you know -- cohort is not
- 13 the right word of -- State employees. We are fully
- 14 aware of that. We don't want to throw out a webinar
- 15 and some major technology out to the entire State
- 16 population that's eligible and forget about those
- 17 who are just not -- you know, either not technically
- 18 capable of doing it or don't have the equipment to
- 19 do it; so, they're on our minds as well.
- 20 MR. ADOMEIT: Thank you, Marti. Thank
- 21 you, John. Anybody have any questions or comments.
- 22 MR. FLORES: Is there any requirement -- I
- 23 believe there is not -- as to the notice the employee
- 24 has to give in the sense that we had a senior-level
- 25 individual in one of our divisions at the treasury

- 1 who was with us for over 15 years just give three
- 2 weeks' notice, and the reason -- you know, so that's
- 3 an issue from a management point. But, also from the
- 4 employee perspective, if that employee's anticipating
- 5 that within three weeks they'll be able to shift from
- 6 pay to getting retirement pay, I would suspect that's
- 7 not going to happen in all instances. Is there any
- 8 communication out there as to how long it takes to
- 9 process this stuff? Because I would think some
- 10 people might be thinking they're going to retire
- 11 quickly, specially if they're asked to come back to
- 12 work and they don't want to, and they're going to
- 13 expect a retirement pension check sooner than is
- 14 reasonable.
- MS. CARLSON: John, they can retire. I
- 16 can put my paperwork in on March 31st for an
- 17 April -- am I right, John? For an April 1st
- 18 retirement and I will get an April pension check.
- 19 MR. FLORES: Oh, you will? Okay.
- MS. CARLSON: Oh, yeah. It's not easy.
- 21 Am I right, John?
- 22 MR. HERRINGTON: Right. There's two
- 23 issues. Part of it is, you know, what I could call
- 24 kind of the HR side prior to that retirement date,
- 25 then the next is where we stand, you know, on the

- 1 retirement side. Our requirement is that we receive
- 2 completed retirement paperwork on the last business
- 3 day prior to the effective retirement date. If that
- 4 occurs, we will honor that retirement date. It's
- 5 possible that in some instances someone may submit a
- 6 completed retirement application, or in many cases
- 7 maybe a partially-completed retirement application
- 8 that would essentially serve as a placeholder for
- 9 honoring that date. There may be additional
- 10 information that's required that had that individual
- 11 given the agency 60 or 90 days' notice, probably all
- 12 would have come in at one time. Say in that
- 13 example, if we receive a retirement application but
- 14 a partial package on March 31st, it's unlikely that
- 15 we would have an opportunity to process that, honor
- 16 that, and put that person on the payroll for
- 17 April 1st, that being that there may be questions
- 18 that we would have to go back and forth with the
- 19 agency and April is a very heavy month.
- What would happen, however, is likely
- 21 once all issues have been resolved, they would be
- 22 resolved for the May payroll and be paid retroactive
- 23 to April.
- It causes inconvenience; but, it's
- 25 not as though if someone gives two weeks' notice,

- 1 that the agency has kind of like an absolutely right
- 2 to not complete the retirement paperwork. I guess
- 3 it's a question of whether that's a practical
- 4 concern or not. What does the agency do if someone
- 5 comes into work on noon on the 31st and says, I want
- 6 to retire? They have that right. As a practical
- 7 matter, there's likely to be a delay.
- 8 MR. CHISEM: Mr. Chairman?
- 9 MR. ADOMEIT: Go ahead.
- 10 MR. CHISEM: I appreciate you, Marti,
- 11 recognizing there's a good portion of the membership
- 12 that doesn't have the technical skill because we have
- 13 a small portion of people that are like that.
- No. 2, the ones that do sign up to go
- 15 retire, they haven't heard anything going through
- 16 the process, no emails, no phone calls back, and
- 17 they're calling HR. HR doesn't know where to send
- 18 them and they're sending emails to the pod and not
- 19 getting anything back. And they have another group
- 20 that just yesterday that -- and there's a couple
- 21 people that actually had to put off their retirement
- 22 for two or three months because they haven't heard
- 23 anything back going through the process of, you
- 24 know, emails and stuff like that and not hearing
- 25 anything back.

- So, what we've done, there's a staff
- 2 rep has a -- we're putting together a list of
- 3 questions so that we can somewhat get them ready so
- 4 that when they do get an answer back, they'll have
- 5 an idea of the questions they need to answer. Have
- 6 a staff rep here who takes care of insurance and
- 7 retirement Workmen's Comp.
- 8 I understand it's complicated; but, I
- 9 do appreciate you recognizing that. There's a lot
- 10 of people that don't have -- that are not tech
- 11 savvy.
- MS. CARLSON: I can tell you that some of
- 13 those calls are coming to us, whether they're coming
- 14 from the agency or the agency MR people are saying,
- 15 If you can't get the pod, call us, which is -- we're
- 16 not overwhelmed by them, but we are concerned by
- 17 them. It just goes back to my point of that we are
- 18 really trying to help the pod get stood up.
- 19 My personal opinion is HR
- 20 consolidation is great; but, that pod was
- 21 under-resourced. There's just not enough people in
- 22 that pod working to be able to answer a question.
- 23 And I think, Fae -- I think I saw an
- 24 email or a form or something that the pod is
- 25 requesting -- I don't think they can require, but

- 1 they're requesting notification of some period of
- 2 time, John, ahead of retirement?
- 3 MS. BROWN-BREWTON: That's absolutely
- 4 correct, Marti. Because this led to some discussion
- 5 with Danny. The pod was initially requiring
- 6 60 days' notice of retirement, and, of course, they
- 7 can't require that because that was not negotiated.
- 8 MS. CARLSON: Right.
- 9 MS. BROWN-BREWTON: So, we modified their
- 10 form to reflect that they would like -- they would
- 11 prefer, it would be nice if you could give 60 days'
- 12 notice, but it's not a mandate.
- 13 And, Carl, let's talk off line about
- 14 your situations because I'd like to assist in
- 15 getting those issues resolved with people not
- 16 getting voice responses from the pod.
- 17 MR. CHISEM: I appreciate that.
- 18 MR. HERRINGTON: Can I just chime in? I
- 19 think in terms of our fiduciary responsibility, I
- 20 can't think of anything more important that we do
- 21 than giving people fairly accurate numbers in terms
- 22 of what they can expect when they retire. It's a
- 23 life decision. To Carl's point, even though they're
- 24 ready to go, they feel like they have to wait the
- 25 two, three, four months to try to make sure that

- 1 they understand how much money they're getting so
- 2 they can make an informed decision.
- MR. ADOMEIT: Thank you. Are there any
- 4 more questions or comments?
- 5 MS. CIESLAK: I would like to note for the
- 6 record that Karen Buffkin and Angel Quiros, both
- 7 trustees, joined us. Thank you.
- 8 MR. ADOMEIT: Thank you, Cindy.
- 9 Okay. We can move on to new matters.
- 10 Sal?
- 11 MR. LUCIANO: Motion to move item 1, the
- 12 minutes.
- MR. BAILEY: Second.
- 14 MR. ADOMEIT: Any discussion? Hearing
- 15 none, all in favor say aye. Opposed nay. The ayes
- 16 have it.
- 17 MR. LUCIANO: Motion to move the
- 18 chairman's per diem expenses.
- 19 MR. BAILEY: Second.
- 20 MR. ADOMEIT: Any discussion? Hearing
- 21 none. All in favor say aye. Opposed nay. The ayes
- 22 have it.
- 23 MR. LUCIANO: Motion to move Item 3 with
- 24 Claude abstaining.
- MR. BAILEY: Second.

- 1 MR. ADOMEIT: Any discussion? Hearing
- 2 none, all in favor say aye. Opposed nay. The ayes
- 3 have it.
- 4 MR. LUCIANO: Motion to move Item 4 with
- 5 Tim abstaining.
- 6 MR. BAILEY: Second.
- 7 MR. ADOMEIT: Any discussion? Hearing
- 8 none, all in favor say aye. Opposed nay. The ayes
- 9 have it.
- 10 MR. LUCIANO: Motion to accept Items 5
- 11 through 7.
- MR. BAILEY: Second.
- 13 MR. ADOMEIT: Any discussion? Hearing
- 14 none, all in favor say aye. Opposed nay. The ayes
- 15 have it.
- MR. LUCIANO: Motion to approve Items 8
- 17 and 9.
- 18 MR. BAILEY: Second.
- 19 MR. ADOMEIT: Any discussion? Hearing
- 20 none, all in favor say aye. Opposed nay. The ayes
- 21 have it.
- 22 MR. LUCIANO: Motion to approve Item 10.
- MR. BAILEY: Second.
- 24 MR. ADOMEIT: Any discussion? Hearing
- 25 none, all in favor say aye. Opposed nay. The ayes

- 1 have it.
- 2 MR. LUCIANO: Motion to approve Items 11
- 3 And 12.
- 4 MR. BAILEY: Second.
- 5 MR. ADOMEIT: Any discussion? Hearing
- 6 none, all in favor say aye. Opposed nay. The ayes
- 7 have it.
- 8 MR. LUCIANO: Motion to approve Items 13
- 9 and 14.
- 10 MR. BAILEY: Second.
- 11 MR. ADOMEIT: Any discussion? Hearing
- 12 none, all in favor say aye. Opposed nay. The ayes
- 13 have it.
- MR. LUCIANO: Motion to accept Items 15,
- 15 both A and B.
- MR. BAILEY: Second.
- 17 MR. ADOMEIT: Any discussion? Hearing
- 18 none, all in favor say aye. Opposed nay. The ayes
- 19 have it.
- 20 MR. LUCIANO: I would like to make a
- 21 motion that we go into executive session on West
- 22 Hartford with the usual suspects remaining.
- MR. BAILEY: Second.
- MS. CARLSON: That's official.
- MR. ADOMEIT: It is. Cindy, do you want

- 1 to add who we're inviting in, please?
- MS. CIESLAK: For the record, invited into
- 3 executive session will be Alisha Sullivan,
- 4 Bruce Barth, Cindy Cieslak, Colin Newman and
- 5 John Herrington.
- 6 MR. ADOMEIT: All right. All in favor of
- 7 the motion say aye. Opposed nay. The ayes have it.
- 8 The Commission was in executive session
- 9 from 9:32 a.m. until 10:26 a.m.)
- 10 MR. ADOMEIT: Item No. 1, West Hartford
- 11 inquiry.
- MR. CAREY: Mr. Chairman, I'll make a
- 13 motion on that matter.
- 14 So, I would move that the Commission
- 15 direct the Division to contact the OSC legislative
- 16 liaison for the purposes of making a legislative
- 17 proposal to correct MERS legislation such that a
- 18 MERS retiree who's collecting a pension may accept
- 19 employment from a non-participating municipality and
- 20 participate in the retirement system of that
- 21 non-participating municipality for the period of
- 22 such employment.
- MR. POULIN: Second.
- 24 MS. CARLSON: I do have a question. I
- 25 just want to sure that that is not exactly the

- 1 language that you want inserted, Mike, that we need
- 2 to make the technical correction. I think we can do
- 3 it through a strike.
- 4 John, help me out here.
- 5 MR. HERRINGTON: We would have to strike
- 6 the language; but, there also would be the addition
- 7 of language as well.
- 8 MS. CARLSON: Okay.
- 9 MR. CAREY: I was not proposing specific
- 10 language but the intent of the proposal to
- 11 accomplish that.
- MS. CARLSON: I was just making sure.
- 13 Thank you.
- MR. CAREY: Thanks, Marti.
- MR. ADOMEIT: Any further discussion?
- 16 Hearing none, all in favor say aye. Opposed nay.
- 17 The ayes have it.
- No. 5. Spousal waiver.
- 19 MR. LUCIANO: I would like to make a
- 20 motion that re permit electronic signatures, except
- 21 for spousal waivers, which must be witnessed and
- 22 notarized.
- MR. CHISEM: Second.
- 24 MR. ADOMEIT: Any further discussion?
- 25 Hearing none, all in favor say aye. Opposed nay.

- 1 The ayes have it.
- 2 MS. CIESLAK: Who seconded Sal's motion?
- 3 MR. ADOMEIT: Carl.
- 4 MS. CIESLAK: Thank you.
- 5 MR. CHISEM: Sorry.
- 6 MR. ADOMEIT: All right. We are on No. 8,
- 7 Jessica Marquez.
- 8 MR. LUCIANO: Motion to deny
- 9 reconsideration.
- 10 MR. CAREY: Second.
- 11 MR. ADOMEIT: Any discussion? Hearing
- 12 none, all in favor say aye. Opposed nay. The ayes
- 13 have it.
- We are through with the agenda.
- 15 MS. CIESLAK: Mr. Chairman, I do think
- there needs to be a motion on No. 6,
- 17 Mylinh Le-Jones.
- MR. ADOMEIT: Oh, thank you very much.
- 19 Yes. I missed that.
- 20 MR. LUCIANO: Motion to deny and direct is
- 21 what my notes say. Does somebody else want to give
- 22 this a shot.
- 23 MR. CAREY: I'll fill that in. I'll make
- 24 the motion, Sal.
- I move that the Commission deny

- 1 Ms. Le-Jones' petition for a declaratory ruling and
- 2 direct the Division to process her application so
- 3 that it may be presented before the MEB.
- 4 MR. LUCIANO: I'll second that.
- 5 MR. CAREY: Thank you, Sal.
- 6 MR. ADOMEIT: All right. Thank you. Is
- 7 there any further discussion on this? Hearing none,
- 8 all in favor say aye. Opposed nay. The ayes have
- 9 it.
- 10 MR. LUCIANO: Motion to adjourn.
- MR. FORTIER: Second.
- 12 MR. ADOMEIT: Any discussion? Hearing
- 13 none, all in favor say aye. Opposed nay. The ayes
- 14 have it.
- 15 (Concluded at 10:30 a.m.)
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Page 28 1 STATE CONNECTICUT: ss: Bristol 2 COUNTY OF HARTFORD 3 I, Karen Vibert, LSR No. 00064, a 4 5 Notary Public for the State of Connecticut, do hereby certify that the preceding pages are an accurate 6 7 transcription of the meeting held electronically via Zoom, convening at 9:00 a.m., on March 18, 2021. 8 9 10 Dated at Bristol, Connecticut, 11 this 5th day of April, 2021. 12 13 14 15 16 17 18 19 20 21 22 23 aren Vibert 24 Karen Vibert, Notary Public 25 My commission expires: 08/31/2024.

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