

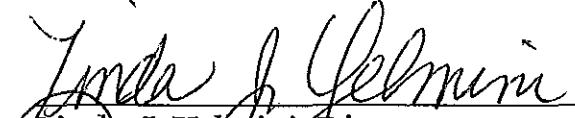
STIPULATED AGREEMENT

The State of Connecticut, Office of Labor Relations (hereinafter referred to as "OLR") and the State Employees Bargaining Agent Coalition, (hereinafter referred to as "SEBAC") hereby agree as follows:

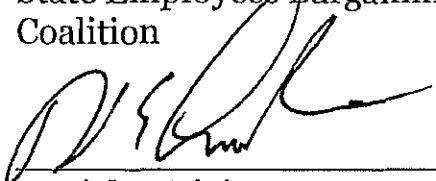
1. The 2011 SEBAC Agreement provides a voluntary Health Enhancement Program (hereinafter referred to as the "HEP").
2. One of the terms of the HEP provides for education and counseling programs for the following conditions:
 - a. Diabetes, both Type 1 and 2
 - b. Asthma and COPD
 - c. Heart failure/heart disease
 - d. Hyperlipidemia
 - e. Hypertension
3. The Health care providers have been unable to provide the education and counseling programs contemplated by the Agreement in a consistent manner for the plan year ended June 30, 2012.
4. Under the terms of the HEP, individuals who have one of the conditions listed in paragraph 2 above and who have participated in the education and counseling program were entitled to receive a payment of \$100.
5. Based upon the inability of the Health care provider to provide education and counseling programs, the parties have determined that individuals who are compliant with HEP screening requirements and are included in the following numbers that were reported to the parties by the Comptroller's office on December 4, 2012, will be eligible, based on the eligibility criteria applied by the Comptroller's Office in developing the December 4, 2012 report, for the \$100.00 payment:
 - 11,882 who suffer from conditions related strictly to hyperlipidemia and/or hypertension, and,
 - 9,979 employees eligible for the bonus payment that have at least one of the other conditions listed in (2) above.

6. The parties are committed to all aspects of the HEP program and especially the education and counseling program component for individuals with the conditions outlined in paragraph 2 above and, therefore, have entered into a Request for Proposal and evaluated providers that have the ability to offer these types of programs.
7. In the future, it is anticipated that eligibility for the \$100 payment will be determined by adherence by an eligible participant in the appropriate education and counseling program.

The State of Connecticut


Linda J. Yelmini, Director
Office of Labor Relations

State Employees Bargaining Agent
Coalition


Daniel E. Livingston,
Chief Negotiator
12/21/12