

**SEBAC 2011 Option to Retain Grandfathered Normal Retirement Date  
for Tier II and Tier IIA HAZARDOUS DUTY Members of SERS**  
CO-1094H 11-2013

STATE OF CONNECTICUT  
OFFICE OF THE STATE COMPTROLLER  
RETIREMENT SERVICES DIVISION

The 2011 SEBAC Agreement (Agreement) provided current Tier II or Tier IIA non-hazardous duty members of the State Employees Retirement System (SERS) the opportunity for a one-time irrevocable election to retain that normal retirement age. This option has been extended to hazardous duty members who will not reach their normal retirement age by 7/1/2022 **and** believe they may not reach twenty years of hazardous duty service. If this is not applicable to you, please do not fill out this form.

Prior to the Agreement, normal non-hazardous duty retirement eligibility was Age 60 and 25 years of Service or Age 62 and 10 years of Service. The Agreement changed normal non-hazardous duty retirement eligibility for members who have not yet attained their normal retirement eligibility and retire on or after 7/1/2022 to Age 63 and 25 years of Service or Age 65 and 10 years of Service.

**Who is Eligible for this Election:**

All current, active Tier II and Tier IIA hazardous duty members who will not be eligible for normal non-hazardous duty retirement before 7/1/2022. This irrevocable election must be made **and** delivered to your Human Resources or Payroll Office by **March 3, 2014**. *If you reach normal retirement age prior 7/1/2022, this does not affect you even if you keep working past this date as you retain the pre-2022 normal retirement age.*

**Employee Instructions:**

Employees must calculate their contribution via the online calculator at <http://www.osc.ct.gov/2013memos/retirement/index.html> or via the table at the end of this form. This figure must be validated by an authorized agency employee.

**Note: This election is irrevocable with one exception.** This means that, once this form is received by the Retirement Services Division, this election cannot be revoked for any reason, except that members who elect not to make contributions may reverse this decision if they transfer to a non-hazardous duty position prior to reaching 20 years of hazardous duty service. Such member will be given a new election period, and he or she then elects to make contributions, they will be owed retroactive to July 1, 2013. Interest on those contributions will also be charged if the transfer to a non-hazardous duty was voluntary. The additional contributions will be deducted from your paycheck once your form has been processed along with retroactive contributions back to the first full pay period following 7/1/2013 and will not stop until you separate from state service or attain your new normal non-hazardous duty retirement age, or attain 20 years of hazardous duty service whichever is sooner.

If you maintain employment to the new normal non-hazardous duty retirement age or attain 20 years of hazardous duty service (whichever is earlier), your additional contributions **WITHOUT INTEREST** will be returned to you upon reaching that age. Also, if you retire under the hazardous duty provisions, all of your grandfathered contributions will then be returned **WITHOUT INTEREST**.

**Employing Agency Instructions:**

An authorized agency staff member must sign in addition to the employee. The completed form should be forwarded to the Retirement Services Division, Database Unit, 55 Elm Street, Hartford, CT 06106. Retain a copy of this form and provide one to the employee.

**EMPLOYEE PERSONAL INFORMATION**

EMPLOYEE NAME (Last, First, M.I.)	EMPLOYEE NO.	DATE OF BIRTH	LAST FOUR DIGITS SSN	ADDITIONAL PERCENTAGE
				%

By my election below, I hereby certify that this is a one-time election and that my choice to retain my grandfathered normal retirement age for the full actuarially valued cost **is irrevocable**, that is, I must continue to pay the additional contribution until I separate from service or attain the new retirement age, whichever is sooner. I also understand that should I work until my new retirement age or retire as hazardous duty, I will be refunded my additional contributions **without interest**.

☐

I elect to grandfather the retirement age and pay the additional percentage noted above each pay period.

☐

I elect NOT to grandfather the retirement age. Beginning 7/1/2022, I will be subject to the new retirement age.

EMPLOYEE'S SIGNATURE		DATE
AUTHORIZED AGENCY SIGNATURE AND TITLE	PHONE NUMBER	DATE

Choose which question pertains to you and then find the appropriate date in the chart.

**If you will have 25 years of service by the time you turn 62**

What is the first of the month following attainment of age 60 and 25 years of service?

**OR**

**If you will not have 25 years of service prior to turning age 62**

What is the first of the month following your 62nd birthday?

Eligibility Date	Additional Contribution	Eligibility Date	Additional Contribution	Eligibility Date	Additional Contribution	Eligibility Date	Additional Contribution
Jul-2022	0.02%	Apr-2023	0.20%	Jan-2024	0.38%	Oct-2024	0.56%
Aug-2022	0.04%	May-2023	0.22%	Feb-2024	0.40%	Nov-2024	0.58%
Sep-2022	0.06%	Jun-2023	0.24%	Mar-2024	0.42%	Dec-2024	0.60%
Oct-2022	0.08%	Jul-2023	0.26%	Apr-2024	0.44%	Jan-2025	0.62%
Nov-2022	0.10%	Aug-2023	0.28%	May-2024	0.46%	Feb-2025	0.64%
Dec-2022	0.12%	Sep-2023	0.30%	Jun-2024	0.48%	Mar-2025	0.66%
Jan-2023	0.14%	Oct-2023	0.32%	Jul-2024	0.50%	Apr-2025	0.68%
Feb-2023	0.16%	Nov-2023	0.34%	Aug-2024	0.52%	May-2025	0.70%
Mar-2023	0.18%	Dec-2023	0.36%	Sep-2024	0.54%	June 2025+	0.72%