



# State of Connecticut

## ELECTION ELIGIBILITY AT A GLANCE

TYPE OF AGENCY CHANGE	ELIGIBLE TO ELECT NEW RETIREMENT PLAN?
NEW HIRE - Higher Education Agency	YES - Must make initial election prior to or on date of hire
NEW HIRE - Non-Higher Education Agency	YES - Must make initial election prior to or on date of hire
REHIRE - Higher Education Agency to Higher Education Agency without Permanent Break in Service	NO - If no permanent break, would be reinstated to the same plan as time of separation
REHIRE - Non-Higher Education Agency to Higher Education Rehire without Permanent Break in Service	YES - If previously in ARP or Hybrid at separation, but plan not offered at non-higher education agency, would be placed into the SERS plan that corresponds with the date of rehire
REHIRE - Non-Higher Education Agency to Non-Higher Education Rehire without Permanent Break in Service	NO - Must remain in same plan; no option
REHIRE - Non-Higher Education Agency to Non-Higher Education Rehire without Permanent Break in Service	NO - If no permanent break, would be reinstated to the same plan as time of separation
REHIRE - With Permanent Break in Service - NON-REFUNDED	NO - Must remain in same plan, except if was in ARP or Hybrid at separation and plan is not offered at non-higher education agency. Then, would be placed into SERS plan that corresponds with the date of rehire
REHIRE - With Permanent Break in Service - REFUNDED	YES - So long as all prior contributions have been refunded prior to date of rehire
TRANSFER - Higher Education Agency to Higher Education Agency	NO - Must remain in same plan; no option
TRANSFER - Higher Education Agency to Non-Higher Education Agency	YES - If previously in ARP or Hybrid at separation, but plan not offered at non-higher education agency, would be placed into the SERS plan that corresponds with the date of hire, not date of transfer
TRANSFER - Higher Education Agency to Non-Higher Education Agency Transfer and Subsequently Transfers back to Higher Education Agency	NO - Must remain in same plan; no option
TRANSFER - Non-Higher Education Agency to Higher Education Agency	NO - Must remain in same plan; no option
TRANSFER - Non-Higher Education Agency to Non-Higher Education Agency	NO - Must remain in same plan; no option