

Ultimate Wireforms, inc.

A Subsidiary of The Ultimate Companies, Inc.

October 24, 2014

Mr. Eric Gjede
CBIA
350 Church Street
Hartford, CT 06103

To the Connecticut Retirement Security Board:

My name is Alan Bednaz and I represent The Ultimate Companies, Inc. located in Bristol, Connecticut. We employ 75 people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, many times we are finding that we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

Our business was started and has grown in Connecticut over 25 years ago. This state has the potential to be one of the best states in the country to grow a business, create more job and improve the economic situation we are in but when we are faced with proposals such as this one, on top of other recent enacted and proposed state workplace mandates, it makes it harder and harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,



Alan J. Bednaz
President
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