



The Surreybrook School
234 Amity Road
Bethany, CT 06524

To the Connecticut Retirement Security Board:

I represent The Surreybrook School in Bethany, CT. We employ 27 people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

We are also very concerned about this proposal because of the potentially negative impact this would have on my business as well as the significant benefits I do presently provide to my staff if forced to comply with a mandatory retirement fund. Moreover, the unique changes ratified by Governor Malloy have already caused me to reconsider keeping my business here in Connecticut as operating expenses continue to increase. Surrounding states have not enacted such crippling mandates and, in addition have enacted measures to attract and keep businesses. Such one-sided measures can only serve to further disadvantage small business owners in Connecticut. Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response

Respectfully submitted,

Kathy Consoli, Owner/Director