



176 South Road • Enfield, Connecticut 06082 • (860) 745-2080 • fax (860) 745-3430
CNC • Drilling • Milling • Turning • 3D Contouring • Tapping • Deburring • Pressure Testing

October 29, 2014

To the Connecticut Retirement Security Board:

I represent Phoenix Manufacturing located in Enfield. We are an aerospace components manufacturing company serving the industry since 1989. We currently employ 65 people, offering our associates excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and expend funds on compliance issues with these new mandates. These mandates end up hurting the very people they are attempting to help.

We are also very concerned about this proposal as it is another attempt of government to overreach into the private sector. People are free to work where they want and decide where, based on a number of factors including over benefit package a company offers.

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this and other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Sincerely,

Mark E. DiLorenzo
President