

To the Connecticut Retirement Security Board:

My name is Tom McDonald, I am the President of NSI, located in Naugatuck, we have been in business since 1985, we employ twenty five (25) people and offer them a great work environment, excellent wages and benefits better than most.

As is always the case when the state imposes a new mandate on businesses, we are forced to shift money away from growing our business and increasing our employees' wages and benefits to spending hard earned dollars on complying with the new mandates. More often than not, these mandates end up hurting my employees, the very people they were attempting to help.

We are also very concerned about this proposal because once again Connecticut is doing things that retard business growth. I need more companies doing business in Connecticut not less. This kind of thing keeps companies from growing and keeps them from coming to Connecticut – these are my customers, I need more customers. The more customers I have, the more jobs we create – this is what is better for business in Connecticut, not more laws and mandates that force me and my fellow business owners away from the thing we all need to do – GROW!

We live in a great state. Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. We are located smack in the middle, between Boston and New York, people want to live here. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,

Tom McDonald / President / NSI

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