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To: Connecticut Retirement Security Board
From: Fred Scandale , President
Date: 10-24-14
RE: new mandate regarding retirement fund.

I am the President of a small business in CT. for 36 years.

We employ 4 full time employees. A number of years ago, we were forced to dramatically reduce the size of our company and number of employees because of:

- 1) the extreme cost of running a business in CT.
- 2) the economy

Mandates such as the current one proposed seem to do more harm than good. Just talk to the business owners, especially the small business owners. Last year, I traveled to SC, looking to possibly relocate my business. I decided against it. However, if this proposal becomes law, I will reconsider.

We pride ourselves on the wages and benefits we offer, especially for such a small company. Lets start getting business back into CT.

Please reconsider this mandate.

Thank you.