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HOMER D. BRONSON

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ISO 9001:2008

October 24, 2014

To the Connecticut Retirement Security Board:

I represent HDB Inc. in Winsted CT. We employ 17 people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

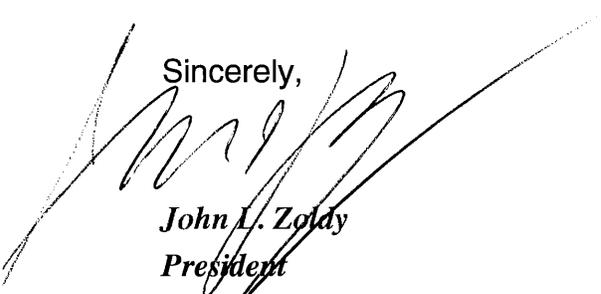
We are also very concerned about this proposal because:

It is another area where business and the private sector already offer many affordable and easily accessible options for all employees. The state government need not be involved in this area of its resident affairs.

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,



John L. Zoldy

President

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