

October 24, 2014

To the Connecticut Retirement Security Board:

I represent The Donaldson Group in Simsbury, CT. We are a small small employer of 11 people that offers a voluntary retirement plan in the form of a 401K.

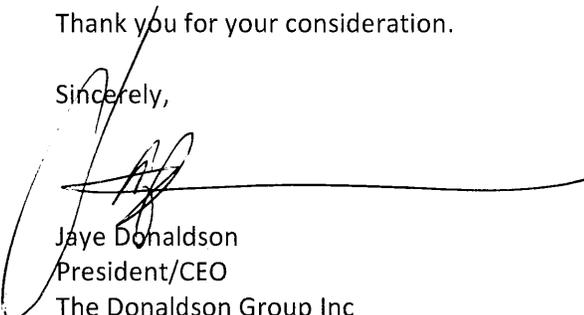
As a small business owner, I am very concerned about the proposed new mandate. Oftentimes when these mandates are imposed, it forces small businesses such as The Donaldson Group to shift money away from employees' wages and benefits in order to be compliant with the state.

This would severely hurt our ability to be competitive as we simply cannot afford any additional state regulated mandates.

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, make it harder for us to continue to do business here.

Thank you for your consideration.

Sincerely,



Jaye Donaldson
President/CEO
The Donaldson Group Inc