



Always Room for More!

October 28, 2014

To the Connecticut Retirement Security Board:

I am writing you today on behalf of the Connecticut Lodging Association. We represent all segments of the lodging industry including hotels, motels, inns, B&Bs, attractions and providers. An industry combined of both leisure and hospitality that employs over 154,000 people statewide and is one industry that continues to grow year over year.

When the state imposes a new mandate on businesses, oftentimes the hospitality industry will be forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

While most employers seek to give their employees this benefit to recruit them into a position, or to retain their expertise after they become employees, other employers are unable to do so because of cost, employee preferences for other compensation, or workplace and job requirements that make providing retirement to some or all employees particularly challenging.

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for the hospitality industry to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ginny Kozlowski', is written over the typed name.

Ginny Kozlowski
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