

**Bobs Auto Body Inc.  
390 New State Road  
PO Box 8197  
Manchester, CT 06042**

October 24, 2014

To the Connecticut Retirement Security Board:

I represent Bobs Auto Body Inc. We 6 people and offer them excellent wages and benefits. When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help. We are also very concerned about this proposal because:  
We already offer a Profit Sharing Plan and a 401K to our employees.  
Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,

Kim Boulay  
Secretary  
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