

Important Notice for Hazardous Duty Employees

You are receiving this notice because you have been identified as a Tier II or Tier IIA hazardous duty participant in SERS. **The opportunity described below should only be considered if you will not reach your Normal Retirement Date (NRD) on or before July 1, 2022 and you anticipate not being able to retire under the hazardous duty provisions of the pension plan. If you will reach your NRD by July 1, 2022 or expect to reach 20 years of hazardous duty service, please disregard.**

Beginning July 1, 2022 Normal Retirement Date under the non-hazardous duty provision will be raised to age 63 with 25 years of service or age 65 with 10 years of service. It is raised for anyone employed on or after July 1, 2022 that had not previously attained their Normal Retirement Date. The higher normal retirement ages apply only to years of service worked on or after July 1, 2011. This means that any service prior to this date is not subject to the new rules in 2022. This letter explains an opportunity for eligible members to make a **one-time irrevocable option** to retain a normal retirement date of age 60 with 25 years of service or age 62 with 10 years of service. Choosing this option will require an additional contribution on a continual basis beginning the first full pay period following July 1, 2013 through separation from service or until you reach the new retirement age. **Retroactive contributions will be deducted from your paycheck back to this date if you choose to opt in.**

You are eligible for this **one-time irrevocable** opportunity if you are a current, active member of the above group and will not reach your Normal Retirement Date until after July 1, 2022.

All employees who will not have already attained their Normal Retirement Date by July 1, 2022 are asked to complete the Hazardous Duty Option to Retain Grandfathered Normal Retirement Date for the State Employees Retirement System form (CO-1094H) in order to opt in or waive this opportunity. Should you not complete this form by the due date, it will be considered as opting out of this election. Please obtain this form at your Human Resources office or by visiting the State Comptroller's website at <http://www.osc.ct.gov/> and clicking on the red hotlink button. Additionally, a comprehensive list of FAQ's and an online calculator are also available through this link.

The forms must be completed and signed **and** returned to your Human Resources Office on or prior to March 3, 2014. Should you need assistance in completing this form, please contact your authorized Human Resources Officer. If they cannot help you, they will contact the Retirement Division on your behalf. Once we receive your paperwork for this election it cannot be revoked for **any reason**.

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